

Loesche GmbH Hansaallee 243 D-40549 Düsseldorf

To whom it may concern:

My name is Raymond de Jong and I have been supervisor of Loesche GmbH when erecting Loesche mills in Zaporizhstal factory in Zaporozhye, Ukraine.

Wadim Kadyrov was employed as an English/Russian translator for Loesche supervisors starting from the 4<sup>th</sup> of September, 2008. During his employment he worked both as interpreter (for oral translations, during meetings, negotiations, for onsite interpreting, etc.) and a translator proper.

When interpreting on the PCI construction site within Zaporizhstal blast furnace workshop, Wadim actively and efficiently ensured communication between me (as a supervisor of Loesche GmbH) and authorities of Zaporizhstal. His competence in technical translation considerably eased mounting of Loesche mills for coal grinding.

Reason for his leave (on the 14<sup>th</sup> of November, 2008) – planned end of autumn stage of mills installation.

Sincerely,

Representative of Loesche GmbH

Raymond de Jong

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